# WEST BENGAL ADMINISTRATIVE TRIBUNAL

#### Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member(J) The Hon'ble Mr. P. Ramesh Kumar, Member(A)

#### Case No <u>- OA- 462 of 2013.</u>

Himadri Patra & 65 Others. <u>Vs</u> The State of West Bengal & Others.			
Serial No. and	Order of the Tribunal with signature	Office action with date	
Date of order.	2	and dated signature	
1		of parties when necessary  3	
	For the Applicant : Mr. P. Ghosh,	-	
17	Ld. Advocate.		
19/11/2019			
	For the State Respondents: Mr. M.N. Roy,		
	Ld. Advocate.		
	The instant application filed basically		
	challenging the impugned order dated 04.12.2012.		
	As per the applicant their case was rejected on the		
	ground that they were below 18 years of age when		
	they were appointed and they did not fulfil 5 years		
	continuous service after attaining 18 years of age.		
	However, as per the counsel for the applicants,		
	they were not engaged under the Government		
	initially even Government did not objected for such		
	initial appointment. Now under the scheme they		
	cannot impose any criteria fulfilling of 18 years of		
	age in the circular. Therefore, he has also		
	challenged the circular dated 30.11.99. In support		
	of his contention, he has placed one order of the		
	Tribunal dated 20.03.2006 passed in OA 1931 of		
	2000 Sunil Chandra Pal & Others -vs- State of		
	West Bengfal & Others. Therefore, the counsel for		
	the applicant has vehemently argued that the		
	applicants should be regularised ignoring the non-		
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Himadri Patra & 65 Others.

Form No.

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Vs.

The State of West Bengal & Others.

Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
	fulfilment of 18 years of age or 5 years completion	
	after 18 years of which criteria has stipulated in	
	the circular of the department.	
	Departmental Representative of the Land &	
	Land Reforms Department have vehemently	
	objected and has submitted that regularisation is	
	governed by the relevant scheme and in the instant	
	case the relevant scheme was formulated by way of	
	circular dated 17.03.97, 15.10.98 and 30.11.1999	
	in pursuance to the Hon'ble High Court Judgement	
	dated 29.09.1993 and since in the circular dated	
	30.11.99, the criteria for absorption has been	
	clearly stipulated as 18 years of age at the time of	
	engagement as well as completion of 5 years after	
	attaining 18 years of age and the said circular also	
	considered by the Hon'ble High Court in WPST	
	No.324 of 2012 Arup Kr. Sarkar –vs- State of West	
	Bengal reported in 2014 SCC Online Calcutta	
	14312, wherein the Hon'ble High Court has	
	considered both the circulars dated 30.11.99 with	
	regard to the absorption of Tahasil Mohurrior read	
	with Finance Department G.O. dated 06.11.1981	
	with regard to the Group D post and held that the	
	circulars to be valid one. Therefore, the	
	department has rightly rejected the claim of the	
	applicants and the circular is also valid as the	

Form No.

Himadri Patra & 65 Others.	

Vs.

The State of West Bengal & Others.

Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
	applicant do not fulfill the criteria of the scheme.	
	Therefore, they are also not entitled to be absorbed.	
	We have heard both the parties and perused	
	the records as well as the judgement. It is noted	
	that the applicant has basically prayed for	
	absorption as Tahasil Mohurrior as per the scheme	
	stipulated for the purpose of such absorption as	
	per the judgement dated 29.09.93 passed in	
	C.R.No.7592(W) of 1991 and in pursuance to such	
	judgement, the Government has formulated a	
	scheme vide their circular dated 15.10.1998 and	
	further the criteria for absorption has been	
	stipulated vide circular dated 30.11.1999 which	
	was considered by the Hon'ble High Court in the	
	case of Arup Kr. Sarkar (supra) holding inter alia;	
	"Even if we accept the statements,	
	which the Petitioner has annexed to the	
	petition, which indicates that he worked	
	between 1976 and 1984, the petitioner is	
	not entitled to any relief. The 1999 Circular	
	contemplates that a person who was	
	recruited below the age of 18 years as a	
	Tahasil Mohurrior must work for 5 years on	
	completion of the age of 18 years as such if	
	he is to be considered for absorption in	
	Group D post. Now the petitioner in 1976	

Form No.

Himadri	Patra	& 65	Others.

**Vs.**The State of West Bengal & Others.

Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary
	was only 14 years of age. He continued to	
	work till 1984. It is the petitioner's case	
	that he was 22 years of age in 1984.	
	However, he has not worked for more than 5	
	years after the completion of 18 years in	
	1980.	
	The contention that the Rules of 1981	
	cannot be amended retrospectively is	
	without any substance. The Rules of 1981	
	are Recruitment Rules for peon. These	
	Rules are not Rules for recruitment or	
	absorption of Tahasil Mohurrior. The only	
	route to absorb Tahasil Mohurriors was the	
	Circulars of 1979, 1998 and 1999. Thee is	
	no question of any retrospective amendment	
	of the 1981 Rules. The Circulars, whicjh	
	apply for the absorption of Tahasil	
	Mohurriors, do not make any reference to	
	the aforesaid Reruitment Rules. Thus, the	
	submission of the learned Counsel,	
	appearing for the Petitioner, is without any	
	merit.	
	Reliance has been placed on the	
	judgement in the case of P. Mahendran v.	
	State of Karnataka, reported in AIR 1990 SC	
	405 in support of his submission that the	

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Himadri Patra & 65 Others.

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Vs.

The State of West Bengal & Others.

Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
	Rules must be held to be prspective. This	
	decision has no application to the facts of	
	this case.	
	Looked at from any angle, the	
	petitioner is not entitled to relief. We do not	
	see any reason to interfere with the decision	
	of the Tribunal.	
	The petition is dismissed accordingly	
	with no order as to costs."	
	From the above, it is clear that the circular of 1998 and 1999 with regard to absorption of Tahasil Mohurrior was considered by the Hon'ble High Court and they do not find any discrepancy in the said scheme and as admittedly the applicants are not fulfilling the criteria stipulated in those circulars. Therefore, in our considered opinion, the respondents have rightly rejected the claim of the applicants. Accordingly, the OA is <b>dismissed being devoid of merit.</b>	
GM	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER(A) MEMBER(J)	